



MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) THE AMERICANS WITH DISABILITIES ACT (ADA) OF 1990 (as amended)

AMERICANS WITH DISABILITIES ACT (ADA) OFFICE

- Process and respond to requests for accommodations from M-DCPS employees with medical disabilities.
- Convene and facilitate the ADA District Consultative Committee which is responsible for determining whether an employee is a qualified individual with a disability and is entitled to reasonable accommodations.
- Facilitate the provision of accommodations to qualified individuals with a disability, as directed by the ADA District Consultative Committee.
- Provide system-wide training to employees regarding the guidelines, rules, and regulations regarding the ADA and related issues.

For more information, please contact the following office:



Americans with Disabilities Act (ADA) Office
305-995-7116 ♦ TDD: 305-995-2400
adaoffice@dadeschools.net

DIVISION OF FACILITIES ADA COMPLIANCE

- Survey M-DCPS' facilities and make recommendations to ensure compliance with ADA guidelines, rules, and regulations.
- Serve as a resource to M-DCPS staff with respect to ADA accessibility requirements.
- Receive, process, investigate, and respond to complaints from employees and members of the public regarding ADA accessibility compliance.
- Serve as M-DCPS' ADA Accessibility Coordinator and as a member of the ADA District Consultative Committee.
- Communicate with local, state, federal, and educational agencies regarding the implementation of ADA accessibility requirements.

For more information, please contact the following office:



Division of Facilities ADA Compliance
305-995-4650 ♦ TDD: 305-995-2400
Ada-facilities@dadeschools.net

OFFICE OF CIVIL RIGHTS COMPLIANCE (CRC)

- Receive, process, and investigate internal complaints from employees alleging discrimination and/or harassment on the basis of disability.
- Receive, process, and investigate complaints from employees, students, and applicants alleging that M-DCPS is not meeting its obligations under the provisions of ADA.
- Serve as a resource to M-DCPS staff on the requirements of the ADA and as a member of the ADA District Consultative Committee.
- Provide system-wide training regarding local, state, and federal compliance issues.
- Respond to state and federal agencies regarding complaints of discrimination filed against M-DCPS on the basis of disability.

For more information, please contact the following office:



Office of Civil Rights Compliance
305-995-1580 ♦ TDD: 305-995-2400
crc@dadeschools.net